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Introduction

Special recognition of service and exceptional performance within the State Emergency Service (SES) is important if the organisation, all levels of government and the community are to value the contributions our members make towards public safety. Honours and awards are a particularly important means of recognition that can show not only how much the contributions of some are valued, but can provide inspiration to others to perform to the same standards. As such, special care should be taken to ensure the honours and award process is carefully managed.

It is not only staff and volunteers who may be recognised, but also others who make significant contributions and provide assistance. For example, a recent initiative of the SES has been to recognise employers and business owners who provide support to their employees who are active SES volunteers. SES sponsors are also worthy of recognition for their support of certain SES activities.

These guidelines outline eligibility criteria, application processes, arrangements for the nomination and assessment of honours and awards applicable to SES members or to supporters of SES. A range of awards are available and are listed below.

- Emergency Services Medal
- National Medal
- SES Long Service Medal
- Director’s Commendation
- Director’s Certificate of Appreciation
- Employer Recognition Certificate
Emergency Services Medal (ESM)

Eligibility

Tasmania may award up to three ESMs per year for distinguished service. Each of these must comply with one of the following four categories. Only one ESM may be awarded per category (per the Emergency Services Medal Regulations published in Special Commonwealth of Australia Gazette No. S510, 27 October 1999):

S3(4) – Distinguished Emergency Service - as a member of an emergency service:

   (a)  Full-time permanent members of the State Emergency Service;
   (b)  Part-time members, volunteers or auxiliary members of the State Emergency Service; and
   (c)  Full-time permanent member, part-time member, volunteer or auxiliary member.

S4 – Emergency Management, Training and Education – any person:

   (1)  Who has given distinguished service relating to emergency management, training or education.

You can only be awarded the ESM once.

Application Process

Nominations are to be made using the attached form. Blank copies can be emailed or faxed upon request, obtained from the SES web site www.ses.tas.gov.au or collected from any SES headquarters. SES Units should keep a supply of forms available for any members to use.

You cannot nominate yourself. If nominators need assistance obtaining specific details about the nominees, they can seek assistance from the appropriate SES headquarters. Other details regarding service history or any assistance writing the nomination should be obtained discretely through colleagues, family members or Regional staff.

Written justification for the award should contain as much detail as possible in support of the judging criteria (below), but should be limited to one page, or 200-400 words, if possible. Information contained in completed nomination forms will be Honours-In-Confidence and will therefore only be available to those with a need to know. Those being nominated should not be informed of the nomination.

Completed nomination forms must be signed by the nominator. A signed copy must be sent to SES HQ either by mail, fax or e-mail. Care is to be taken to ensure that they are properly addressed and are treated Honours-In-Confidence.
Timeframe

In Tasmania the ESM will usually be awarded in the Australia Day Honours List on 26 January each year. The nomination process begins the year before per the timetable below.

May  
Director SES calls for nominations.

by 31 July 
Nominations for SES Volunteers, Municipal Emergency Management Coordinators, SES Staff, applicable affiliated people, or others (under section 4 (1)) are to be submitted to SES State Headquarters (Attention: Director SES).

Note: All nominations must be received by State HQ by 31 July.

by 31 Aug 
Judging is completed and final recommendations submitted to Minister for Police and Emergency Management for approval and then forwarded to the Honours Secretariat.

Judging

The Director SES, following consultation with appropriate authorities, will table all nominations, and his recommendations, with the State Emergency Management Controller (Commissioner of Police) for final judging. He will then submit final recommendations to the Minister for Police and Emergency Management. Subject to there being no further changes by the Minister, his office will then submit the recommended nominations to the Honours Secretariat.

The ESM will be assessed and recommended by the Minister to the Honours Secretariat based on the level of distinguished service. This level will be judged against the following broad criteria:

Service History - Level of exceptional emergency service to the community (note that recipients need not be recipients of the National Medal). This combines the period of active and exceptional service with the number and breadth of examples where the member has displayed extraordinary or unusually commendable service.

Quality Improvement - Level of commitment and achievement for quality improvement within the broader emergency management context (eg. emergency/disaster prevention, preparation, training/education, disaster mitigation/risk reduction, response and/or recovery). Someone who has set out to improve their own abilities, or that of a group, particularly in one or more of the broader fields of emergency management, would be rated highly.

Professional Qualities and Skills - Demonstrated outstanding professional qualities in the emergency management context. Demonstrated exceptional skills in one or more incidents or activities. This is a broad criterion which allows members to be assessed for exceptional ability and achievements in one or more specific areas (eg. integrity, initiative, leadership, interpersonal skills, management, personnel welfare, reliability, efficiency and/or effectiveness).
Commitment - This relates to all of the above and represents the level of commitment, devotion and good will towards emergency services, emergency management and/or public safety in general.

Note: All nominations must:

- fall into one of the four eligible categories for the ESM
- be legible and complete
- be submitted on time.

Nominators will be informed of any reasons why the nomination could not be considered and may be invited to resubmit their nomination at a later time.

Where assessors have difficulty deciding between two or more nominees they may consult with the nominators to obtain further information. The State Emergency Management Controller, in consultation with the Director SES, will cast the deciding vote if a reasonable decision cannot be made on the basis of the written nomination form. In this instance he/she may use any other equitable measure deemed reasonable to decide.

Unsuccessful nominations may be considered the following year, but the nomination form will need to be resubmitted by the nominator at the appropriate time.

Notification and Award Ceremony

Recipients of the ESM will be announced in the 26 January Australia Day Honours List, which is normally published in all the major papers. Under current arrangements, recipients will be invited to receive the ESM from His Excellency the Governor of Tasmania, during a public award ceremony at Government House, usually a couple of months later.

Wearing

Refer to attachments:

1. Extract from SES Uniform Manual: Decorations and Awards
National Medal

Eligibility

The National Medal recognises diligent long service in organisations, such as emergency services, police and affiliates, that protect life and property at some risk to their members. Nominees must perform the primary function of the organisation which involves being exposed to risk and hazards in the course of performing that primary function. Members who do not perform the primary function do not accrue qualifying time for the Medal. Examples of ineligible members in eligible organisations include, but are not limited to, volunteers solely involved with operating communications equipment in a headquarters or involved with administration. Such volunteers may, however, be eligible if these functions were performed in field conditions.

Pursuant to Section 19 of the National Medal Regulations 1999, for service to be eligible, members must have maintained a level of training and physical fitness sufficient to perform the primary function of the organisation.

Fifteen years eligible service is necessary to qualify for the medal. Clasps are available for each additional ten year period. Previous eligible service in other eligible organisations can be considered, providing it has not been recognised previously. This service will be subject to verification.

Application Process

Nomination Forms are to be completed by the applicant using the attached form. Blank copies can be emailed or faxed upon request, obtained from the SES web site www.ses.tas.gov.au or collected from any SES headquarters. SES Units should keep a supply of forms available for any members to use. All applicable details asked on the form are to be filled out.

Persons who are claiming unrecognised Australian Defence Force (ADF) service towards the qualifying service period for the National Medal need to apply for a Certificate of Service from ADF. Further details are on the nomination form and assistance is available from State Headquarters, if required.

A privacy declaration is included within the Nomination Form, and Information Privacy Principles are attached to the form.

The purpose of the privacy declaration is for the nominee to acknowledge they are aware that their personal information will be made available to government agencies to enable processing of the nomination and, if approved, their personal details may be made available through the searchable database on the Australian honours website. The nominee is not obliged to sign the declaration. Non-completion of the privacy declaration will not prevent an award being made, but will ensure personal details of the nominee are not entered on the Australian honours website.
Once completed, the nomination form should then be forwarded for recommendations as follows:

- SES volunteers to their Unit Manager
  (regardless of the recommendation, the form must then be sent to the Regional Manager who will also make a written recommendation).
- Unit Managers and regional staff to the appropriate Regional Manager
- State Headquarters staff to the Director.

Recommendations are to be made on the basis of the judging criteria detailed below.

**Timeframe**

- May    Director SES calls for nominations.
- by 30 July Nominations submitted to Director SES.
- by 15 Aug Nominations processed, judged and submitted to Honours Secretariat.

November Medals received by State HQ.

Nov-March Appropriate presentation ceremonies conducted.

**Note:** Nominations may be submitted at any time applicants consider they are eligible. These applications will be administered and processed separately.

**Judging**

It should not be assumed that the National Medal will be awarded solely for long service. The *National Medal Regulations 1999* S19 require assessors to determine that the applicant:

- has maintained a level of training sufficient to fulfil the duties of a member for the primary function of the organisation;
- has maintained a level of physical fitness sufficient to fulfil the duties of a member for the primary function of the organisation;
- has been ready to perform, and, as required, has performed, the duties of a member for the primary function of the organisation; and
- has served the organisation diligently, which means:
  - the service given by the applicant has been conscientious, loyal and of good standard; and
  - in the performance of the service, the applicant has demonstrated good conduct as a member of the organisation and has been reliable.
Only applications that have been recommended by the appropriate Managers as listed above will be considered. Applications that meet all the above requirements, and have had eligible service with other approved organisations verified, will be sent directly to the Honours Secretariat for processing. This final stage may take two to three months before the medal is delivered.

Reasons for not recommending or supporting an application are to be written on the form and passed confidentially back to the applicant by the person making that judgement, after it has been reviewed by the Regional Manager/Director. Judgements of this type are to be equitably applied across each Region and the Director informed under confidential cover. Appeals against any such judgements may be submitted back through the system to the Director for a second judgement, but the Director’s decision will be final for eligible service. Such an appeal must be submitted within one month of being notified and include those factors that the member wishes to be considered in reviewing the decision.

**Award Ceremony**

An appropriate award ceremony will be arranged in most cases to recognise the importance of such an award. For this reason, medals and clasps may be withheld until such a ceremony can be arranged.

You may elect to receive your National Medal through the mail (registered post) if you desire.

You can only be awarded the National Medal once.

**Wearing**

Refer to attachments:

1. Extract from SES Uniform Manual: Decorations and Awards
SES Long Service Medal

Eligibility

The SES Long Service Medal may be awarded to members (volunteers or SES staff members) who have completed a period of ten years’ diligent service to the SES.

A clasp to the medal may be awarded to members after the completion of each additional five years’ diligent service to the SES. An SES lapel badge incorporating the relevant number of years of service will accompany the medal for wearing on normal clothing.

A five year SES lapel badge may be awarded for five years of diligent service. The length of service is calculated from the date of joining SES or registering as a member and includes any probationary period.

The period of service may be an aggregate amount of years, not necessarily a continuous period.

It should not be assumed that the medal will be awarded solely because of long service to SES. The long service must be diligent service. Diligent service means:

- the service of the applicant has been conscientious, loyal and of a good standard; and
- the applicant has demonstrated good conduct and has reliably attended SES activities.

The medal may be granted to former members who have resigned, retired or died, or members from other SES organisations, provided that person was a member of the SES on or after 1 July 2006.

Unrecognised diligent service with another State/Territory SES organisation will be recognised on a case-by-case basis subject to the following conditions:

- receipt of an accompanying letter from the other SES Headquarters to verify any qualifying and unrecognised diligent service per the nomination form; and
- completion of at least five years’ diligent service with Tasmania SES.

Application Process

In May each year, the Director will forward to each Regional Manager and Assistant Director a list of members (volunteers and/or staff) in their area who it has been determined may be eligible, as at 30 June, to receive either:

- a ten year medal set
- an updated clasp to a previously received medal set
- a five year lapel badge.
The Regional Managers, in consultation with Unit Managers/Supervisors, are to make recommendations to the Director as to the suitability of those members to receive the award.

The Assistant Directors, in consultation with Supervisors, are to make recommendations to the Director as to the suitability of those members to receive the award.

Eligible former members or members from other SES organisations will be required to complete the attached SES Long Service Medal nomination form. Members from other SES organisations will also be required to provide evidence of past service per the eligibility conditions.

**Timeframe**

May  Director SES forwards lists of eligible members to Regional Managers and Assistant Directors.

by 30 July  Regional Managers and Assistant Directors provide recommendations to Director SES.

by 15 Aug  Medal sets / clasps / lapel pins ordered and prepared.

September  Medals received by State HQ.

Sept-March  Appropriate presentation ceremonies conducted.

**Note:** Nominations using the attached form may be submitted at any time (outside the timeframe guidelines) applicants consider they are eligible.

It is not necessary to complete a nomination form if complying with the above timeframe.

**Judging**

Where a member is regarded as not meeting the *diligent service* criteria, the Regional Manager/Assistant Director is to provide a synopsis of the reasons to the Director SES under confidential cover.

Periods of service not considered diligent service for the purposes of the award should be documented and filed and the member informed by confidential letter.

The Director SES will receive the recommendations of the Regional Managers/Assistant Directors and approve or not approve the awarding of medals, clasps and lapel badges.

The Director SES reserves the right to refuse to grant a medal or to direct a member that they are not entitled to wear the medal when the member no longer meets the diligence criteria or is no longer suitable to retain the medal. Such occasions are to be documented in a confidential letter to the member.
The Director of SES also reserves the right to grant the medal, in exceptional circumstances where the eligibility criteria has not been fully met, on a case-by-case basis.

A member who is aggrieved by a recommendation for the awarding or removal of the medal may appeal any decisions through the Director SES, but the Director’s decision will be final subsequent to the Director’s review of the circumstances. Such an appeal must be submitted within one month of being notified and include those factors the member wishes to be considered in reviewing the decision.

**Award Ceremony**

An appropriate award ceremony will be arranged in most cases to recognise the importance of such an award. For this reason, medals and clasps may be withheld until such a ceremony can be arranged.

You may elect to receive your SES Long Service Medal, clasp or lapel badge through the mail (registered post) if you desire.

**Wearing**

Refer to attachment:

1. Extract from SES Uniform Manual: Decorations and Awards

**Note:** The lapel badge may be worn on civilian clothes at any time providing it is safe to do so.
Director's Commendation

The Director may from time to time award Director's Commendations to individuals, groups of people or entire Units/Teams. These awards will recognise outstanding achievements worthy of special recognition by a member's peers, or within the wider community.

The Director may also recommend special Commendations to the Commissioner of Police, Chief Fire Officer, CEO Tasmanian Ambulance Service, the Chair of the State Emergency Management Committee, the Minister or other related organisations for noteworthy service in support these organisations.

An appropriate award ceremony will be arranged to achieve the desired level of recognition.

Staff or volunteers who consider any achievements to be worthy of special recognition should provide details to the Director as soon as possible after the event. Not all instances will be judged in favour of a Commendation. In these instances the Director may acknowledge the achievements with a Certificate of Appreciation, in the SES Gazette and/or with a letter of appreciation to the people involved.

Director's Certificate of Appreciation

The Director may wish to recognise the achievements or contributions of any individual, group or company by presenting them with a Director's Certificate of Appreciation. Staff and volunteers are encouraged to provide the Director with details of any achievements they consider to be worthy of special recognition.

Employer Recognition Certificate

Employers and business owners who provide support to their employees who are active SES volunteers may be nominated to receive a Director’s Certificate of Appreciation.

Nomination forms are available from the SES web site www.ses.tas.gov.au or can be collected from any SES headquarters. SES Units should keep a supply of forms available for any members to use.

Nominators can indicate whether they desire the award to be presented in person by the Director or be forwarded to their employer in the mail. The employer may also be recognised on the SES website if desired.
Other Honours and Awards

There are a range of other Australian and State honours and awards that should be considered from time to time. These range from the Companion of the Order of Australia to a number of bravery awards and a range of awards under the Police Manual such as the Commissioner's Commendation.

Details regarding eligibility of National awards and how to nominate can be obtained from the Honours Secretariat on (free call) 1800-552 275 or from the following web site www.itsanhonour.gov.au

For details on any other awards, or on these guidelines, contact SES State Headquarters.

Andrew Lea
Director

References / Further Information:

Chief Officer’s Manual for the National Medal, December 2006
National Medal Regulations 1999
Eligible organisations for the National Medal as at 19 October 2005
National Medal (Approved Voluntary Organisations) Determination 2006
Website: www.itsanhonour.gov.au

Attachments:

1. Emergency Services Medal Nomination Form
2. Emergency Services Medal Fact Sheet
3. Nomination form for National Medal or National Medal Clasp
4. National Medal Fact Sheet
5. Nomination form for SES Long Service Medal or Clasp
6. Extract from SES Uniform manual: Decorations and Awards
7. The Order of Wearing Australian Honours and Awards, Government House Canberra, September 2007
Emergency Services Medal Nomination Form

Details of person submitting nomination

The following information about the person submitting this recommendation is needed to enable officers of the Honours Secretariat, Government House, Canberra to seek further details, if required. In addition to completing the full details below, please indicate, in box provided, at which address you would prefer to be contacted.

| Name (in full): | ___________________________________________ |
| Home address:   | ___________________________________________ |
| and            | ___________________________________________ |
| Telephone number: | ___________________________________________ |
| Occupation:         | ___________________________________________ |
| Business address: | ___________________________________________ |
| and            | ___________________________________________ |
| Telephone number: | ___________________________________________ |

Details of person being recommended for an award

Please provide a biographical profile of the person you are nominating by completing the section below and by providing the details requested on the next page. If insufficient space is available, please attach a separate statement.

| Surname: | ___________________________________________ |
| Given names: | ___________________________________________ |
| Home address: | ___________________________________________ |
| and            | ___________________________________________ |
| Telephone number: | ___________________________________________ |
| Occupation:         | ___________________________________________ |
| Business address: | ___________________________________________ |
| and            | ___________________________________________ |
| Telephone number: | ___________________________________________ |
| Awards and/or Degrees, etc: | ___________________________________________ |
| Date and Place of birth: | ___________________________________________ |

If born outside Australia:

(a) Date of arrival: ___________________________________________

(b) Naturalisation Certificate Details: ___________________________________________

Note: Honours matters are confidential and the nominee should not be approached direct for Naturalisation details. If unknown please indicate accordingly.

HONOURS-IN-CONFIDENCE (when complete)
Nomination of (Full Name): _________________________________________

Reason for nomination:

Signed by the nominator: _________________________________________

Printed Name: _________________________________________

Return to:
Postal: (Personal & Confidential)   Street Address: State Emergency Service
    Director SES  
    GPO Box 1290  
    HOBART  7001  

Email: cindy.reardon@ses.tas.gov.au

HONOURS-IN-CONFIDENCE (when complete)
Emergency Services Medal

The Emergency Services Medal recognises distinguished service by members of emergency services across Australia, and people who are involved in emergency management, training or education.

State emergency services and voluntary emergency organisations are eligible for the award.

About the award

Along with the Ambulance Service Medal, the Emergency Services Medal was introduced into the Australian system of honours in 1999.

Announcing the awards, the Prime Minister the Hon. John Howard said, "The status of the awards will be reflected in their placement in the order of precedence of Australian honours and awards together with other civilian awards recognising distinguished and meritorious service."

The Emergency Services Medal was established on 7 July 1999 by Letters Patent.

How it is awarded

The Governor-General awards the Emergency Services Medal on the recommendation of the responsible Commonwealth, state and territory Ministers.

The medal may be awarded regardless of whether the person is eligible for any other award because of the service. However, a person which is already a holder of the medal is not eligible for another award of the medal.

Each Australian emergency service organisation may award:

- one medal for every 1000 full-time members, or part of 1000, full-time members in every calendar year
- one medal for every 5000, or part of 5000 part-time, volunteer or auxiliary members

One medal may be awarded in a calendar year for the Australian Capital Territory. One medal may be awarded in a calendar year for the Northern Territory and one medal may be awarded in a calendar year for all external Territories.

Awards are announced on Australia Day (January 26) and the Queen’s Birthday (June) each year.

Medal design

The central motif of the Emergency Services Medal is a raised equilateral triangle with bevelled edges. This is bordered by stylised sprays of wattle.

The centre of the triangle features a raised impression of the Federation Star that is surrounded by twenty-four balls. The balls represent the twenty-four hours per day the Emergency Service is available to the community.

The back of the medal has the inscription ‘FOR DISTINGUISHED SERVICE’. The medal is silver and bronze colouring.

Medal ribbon

The 32 millimetre-wide ribbon features a centre band of an orange and white checkerboard pattern, flanked on each outer edge by a royal blue band.

Fast facts

POST NOMINAL: ESM
INTRODUCED INTO THE AUSTRALIAN HONOURS SYSTEM: 1999
NUMBER AWARDED: 188 as at June 2006
NOMINATIONS: The responsible minister makes the nominations

More information

IT’S AN HONOUR WEBSITE: www.itsanhonour.gov.au
Nomination Form for National Medal or National Medal Clasp

Eligibility
The National Medal recognises diligent long service in organisations that protect life and property at some risk to their members. Nominees must perform the primary function of the organisation which involves being exposed to risk and hazards in the course of performing that primary function. Members who do not perform the primary function do not accrue qualifying time for the Medal. Examples of ineligible members in eligible organisations include, but are not limited to, volunteers solely involved with operating communications equipment in a headquarters or involved with administration. Such volunteers may, however, be eligible if these functions were performed in hazardous field conditions.

Pursuant to Section 19 of the Regulations, for service to be eligible, members must have maintained a level of training and physical fitness sufficient to perform the primary function of the organisation.

Fifteen years eligible service is necessary to qualify for the medal. Clasps are available for each additional ten year period.

Personal details
Nominee’s printed full name  Nominee’s Date of Birth
Nominee’s postal address  Award applied for (please tick)

- National Medal
- 1st Clasp to National Medal
- 2nd Clasp to National Medal

Qualifying service (if insufficient space, attach additional pages)

<table>
<thead>
<tr>
<th>Service Agency</th>
<th>Type of Service</th>
<th>Exact date started</th>
<th>Exact date ended (or current)</th>
<th>Period of service</th>
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Note: A person who has left the Australian Defence Force (ADF) and is now in another approved organisation, may claim an unrecognised period of ADF service to count towards the qualifying service period required for the National Medal. Prior to submitting an application, it will be necessary to apply for a Certificate of Service from ADF, requesting to take benefit of Regulation 22 of the National Medal Regulations 1999. Postal address is Directorate of Honours and Awards, T1-1-49, Department of Defence, Canberra Act 2600.
### Previous Awards

<table>
<thead>
<tr>
<th>Have you previously received a National Medal?</th>
<th>Have you previously received a National Medal Clasp?</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ No</td>
<td>☐ No</td>
</tr>
<tr>
<td>☐ Yes (If Yes, please specify below)</td>
<td>☐ Yes (If Yes, please specify below)</td>
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**Date Awarded:**

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<th>Day</th>
<th>Month</th>
<th>Year</th>
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**Service Awarding**

*Insert name of Service Agency*

**For Service From:**

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<th>Day</th>
<th>Month</th>
<th>Year</th>
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**To:**

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<th>Day</th>
<th>Month</th>
<th>Year</th>
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### Method of Receiving Medal

You may elect to have your service recognised at a presentation arranged by SES, or you may receive your medal through the post.

Please indicate your preference (*tick one box*)

☐ Presentation  ☐ Mail (registered post)

### Declaration

Information provided in your recommendation for the National Medal will be disclosed to the Honours Secretariat at Government House, Canberra, as part of the approval process. If approved, details of the award will be provided to the Department of the Prime Minister and Cabinet and your name, award and date of award will be made available through the searchable database on the Australian honours website [www.itsanhonour.gov.au](http://www.itsanhonour.gov.au). Once this information appears on the internet the Department of Prime Minister and Cabinet has no control over its subsequent use and disclosure. Use and disclosure of your personal information is in accordance with the attached Information Privacy Principles 1, 2, 3, 10 and 11 under the (Commonwealth) Privacy Act 1988.

I declare that:

a) I have been advised how my personal information will be used to recommend me for the award of the National Medal or clasp; and  
b) I have read and I understand the attached Information Privacy Principles 1, 2, 3, 10 and 11.

Please print your full name  Please sign  Date

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<th>Day</th>
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<th>Year</th>
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</table>
# National Medal or National Medal Clasp Recommendation

## Recommendation by Unit Manager

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<th>Not Recommended</th>
<th>If not recommended, provide reason/s</th>
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<table>
<thead>
<tr>
<th>Recommending Officer’s Name</th>
<th>Unit/Council Name</th>
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<th>Recommending Officer’s Signature</th>
<th>Date</th>
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## Recommendation by Regional Manager

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<th>If not recommended, provide reason/s</th>
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<tr>
<th>Recommending Officer’s Name</th>
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<th>Recommending Officer’s Signature</th>
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## Approval by Director SES for the recommendation to proceed to the Honours Secretariat, Canberra.

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<th>Approved</th>
<th>Not Approved</th>
<th>If not approved, provide reason/s</th>
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## Return completed form to

**Mail:** Director’s Office  
State Emergency Service  
1/47 Liverpool Street  
HOBART 7000

**Fax:** (03) 6234 9767

**Office use only:**

<table>
<thead>
<tr>
<th>Declaration signed</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Medal to be</th>
<th>Presented</th>
<th>Mailed</th>
</tr>
</thead>
</table>
Information Privacy Principles
[section 14 of the Privacy Act 1988]

IPP 1 - Manner and purpose of collection of personal information

The information must be necessary for the agency's function and collected fairly and lawfully.

1. Personal information shall not be collected by a collector for inclusion in a record or in a generally available publication unless:
   (a) the information is collected for a purpose that is a lawful purpose directly related to a function or activity of the collector, and
   (b) the collection of the information is necessary for or directly related to that purpose.

2. Personal information shall not be collected by a collector by unlawful or unfair means.

IPP 2 - Solicitation of personal information from individual concerned

This is often called an IPP 2 notice. The agency must tell you the purpose of the collection, any laws which give them authority to collect the information and who they usually disclose or give the information to.

Where:
   (a) a collector collects personal information for inclusion in a record or in a generally available publication, and
   (b) the information is solicited by the collector from the individual concerned;
the collector shall take such steps (if any) as are, in the circumstances, reasonable to ensure that, before the information is collected or, if that is not practicable, as soon as practicable after the information is collected, the individual concerned is generally aware of:
   (c) the purpose for which the information is being collected;
   (d) if the collection of the information is authorised or required by or under law - the fact that the collection of the information is so authorised or required; and
   (e) any person to whom, or any body or agency to which, it is the collector's usual practice to disclose personal information of the kind so collected, and (if known by the collector) any person to whom, or any body or agency to which, it is the usual practice of that first mentioned person, body or agency to pass on that information.

IPP 3 - Solicitation of personal information generally

The information must be relevant, up to date and complete. The collection of the information must not be unreasonably intrusive.

Where:
   (a) a collector collects personal information for inclusion in a record or in a generally available publication; and
   (b) the information is solicited by the collector;
   (c) the information collected is relevant to that purpose and is up to date and complete; and
   (d) the collection of the information does not intrude to an unreasonable extent upon the personal affairs of the individual concerned.
IPP 10 - Limits on use of personal information

Outlines the rules about keeping accurate, complete and up to date personal information; using information for a relevant purpose, and only using the information for another purpose with your consent unless special circumstances apply such as health and safety or law enforcement.

1. A record-keeper who has possession or control of a record that contains personal information that was obtained for a particular purpose shall not use the information for any other purpose unless:
   (a) the individual concerned has consented to use of the information for that other purpose;
   (b) the record-keeper believes on reasonable grounds that use of the information for that other purpose is necessary to prevent or lessen a serious and imminent threat to the life or health of the individual concerned or another person;
   (c) use of the information for that other purpose is required or authorised by or under law;
   (d) use of the information for that other purpose is reasonably necessary for enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the protection of the public revenue; or
   (e) the purpose for which the information is used is directly related to the purpose for which the information was obtained.

2. Where personal information is used for enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the protection of the public revenue, the record-keeper shall include in the record containing that information a note of that use.

IPP 11 - Limits on disclosure of personal information

Sets out when an agency can disclose personal information about you to someone else, for example another agency.

1. A record-keeper who has possession or control of a record that contains personal information shall not disclose the information to a person, body or agency (other than the individual concerned) unless:
   (a) the individual concerned is reasonably likely to have been aware, or made aware under Principle 2, that information of that kind is usually passed to that person, body or agency;
   (b) the individual concerned has consented to the disclosure;
   (c) the record-keeper believes on reasonable grounds that the disclosure is necessary to prevent or lessen a serious and imminent threat to the life or health of the individual concerned or of another person;
   (d) the disclosure is required or authorised by or under law; or
   (e) the disclosure is reasonably necessary for the enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the protection of the public revenue.

2. Where personal information is disclosed for the purposes of enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the purpose of the protection of the public revenue, the record-keeper shall include in the record containing that information a note of the disclosure.

3. A person, body or agency to whom personal information is disclosed under clause 1 of this Principle shall not use or disclose the information for a purpose other than the purpose for which the information was given to the person, body or agency.
National Medal

The National Medal recognises long and diligent service by members of recognised organisations that help the community during times of crisis. It is Australia’s most awarded civilian medal.

About the award

The National Medal was established in 1975 as one of the first three elements of the Australian honours system.

When the medal was first introduced it recognised 15 years of diligent service by members of the Defence Force, Australian police forces, and fire and ambulance services.

Eligibility for the National Medal progressively changed. It now includes government organisations such as ambulance, correctional, emergency, fire and police forces, and voluntary organisations such as lifesaving or search and rescue groups.

New regulations were formally introduced on 18 June 1999 by Letters Patent.

How it is awarded

The Governor-General awards the National Medal. Nominations are made by the chief officer of the nominee’s organisation. The chief officer also administers the medal.

The award recognises long service in eligible organisations that protect life and property at some risk to their members.

Many, but not all, eligible groups are uniformed. Fifteen years’ service is required to qualify. Clasps are available for each additional ten years’ service.

Past recipient story

Mrs Jan Petterd was awarded the National Medal in March 2001 for her service to Risdon Women’s Prison in Tasmania. During her 27 years at the prison, Mrs Petterd played an important role in developing a more inclusive, supportive service for inmates.

Medal design

The National Medal is a circular bronze medal ensignied with the Crown of St Edward. The front of the medal features the Commonwealth Coat of Arms in a recessed circle. The rim of the medal carries the inscription ‘The National Medal’.

The back of the medal is plain.

The medal was designed by Mr Stuart Devlin AO CMG.

Medal ribbon

The 32 millimetre-wide ribbon features 15 alternating gold and blue vertical stripes.

Fast facts

POST NOMINAL:

Recipients are not entitled to post-nominals

INTRODUCED INTO THE AUSTRALIAN HONOURS SYSTEM:

1975 (revised 1999)

NUMBER AWARDED:

151 924 as at June 2006

NOMINATIONS:

Made by the chief officer of an approved organisation. If you consider you are eligible for the National Medal contact your chief officer. For more information on the nomination process contact:

Operations Section
Awards and Culture Branch
Department of the Prime Minister and Cabinet
PO Box 6500
CANBERRA ACT 2600
Ph: 02 6271 5617  Fax: 02 6271 5662

More information

IT’S AN HONOUR WEBSITE: www.itsanhonour.gov.au
Eligibility
The Tasmanian State Emergency Service Long Service Medal recognises diligent long service by SES employees and volunteers. SES service in other States may be eligible but would be subject to verification. Ten years eligible service is necessary to qualify for the medal. Clasps are available for each additional five year period.

Personal details
<table>
<thead>
<tr>
<th>Nominee’s printed full name</th>
<th>Nominee’s Date of Birth</th>
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</thead>
<tbody>
<tr>
<td>Nominee’s postal address</td>
<td>Award applied for (please tick)</td>
</tr>
<tr>
<td></td>
<td>☐ SES Medal</td>
</tr>
<tr>
<td></td>
<td>☐ 1st Clasp to SES Medal</td>
</tr>
<tr>
<td></td>
<td>☐ 2nd Clasp to SES Medal</td>
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</tbody>
</table>

Qualifying service (if insufficient space, attach additional pages)

<table>
<thead>
<tr>
<th>State/Territory SES service performed in:</th>
<th>Type of Service</th>
<th>Exact date started</th>
<th>Exact date ended (or current)</th>
<th>Period of service</th>
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<tr>
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<td></td>
<td></td>
<td>Years</td>
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</table>

Total

Method of Receiving Medal
You may elect to have your service recognised at a presentation arranged by SES, or you may receive your medal through the post.

Please indicate your preference (tick one box)
☐ Presentation  ☐ Mail (registered post)

Declaration
The above information is correct to the best of my knowledge and belief.

Signature of applicant:  Date

PERSONAL INFORMATION PROTECTION
Tasmania State Emergency Service 47 Liverpool Street Hobart 7000 Tel: 03 62302700 Fax: 03 62349767
E-mail: ses@ses.tas.gov.au Website: www.ses.tas.gov.au

Personal information will be collected from you for the purpose of processing your medal application by the Tasmanian State Emergency Service. Failure to provide all the information may result in your application not being processed. Your personal information will be used for the primary purpose for which it is collected. Your basic personal information may be disclosed to other public sector bodies where necessary for the efficient storage and use of the information. Personal information will be managed in accordance with the Personal Information Protection Act 2004 and may be accessed by the individual to whom it relates on request to the Tasmania State Emergency Service. You may be charged a fee for this service.
# SES Medal or SES Medal Clasp Recommendation

## Recommendation by Unit Manager

<table>
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<th>Recommended</th>
<th>Not Recommended</th>
<th>If not recommended, provide reason/s</th>
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<table>
<thead>
<tr>
<th>Recommending Officer’s Name</th>
<th>Unit/Council Name</th>
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</table>

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<tr>
<th>Recommending Officer’s Signature</th>
<th>Date</th>
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## Recommendation by Regional Manager

<table>
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<th>Not Recommended</th>
<th>If not recommended, provide reason/s</th>
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</table>

<table>
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<th>Recommending Officer’s Name</th>
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<th>Recommending Officer’s Signature</th>
<th>Date</th>
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</table>

## Approval by Director SES

<table>
<thead>
<tr>
<th>Approved</th>
<th>Not Approved</th>
<th>If not approved, provide reason/s</th>
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<thead>
<tr>
<th>Director’s Signature</th>
<th>Date</th>
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</tbody>
</table>

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**Return completed form to**

**Mail:** Director’s Office  
State Emergency Service  
1/47 Liverpool Street  
HOBART 7000

**Fax:** (03) 6234 9767

**Office use only:**

**Medit to be**

- [ ] Presented  
- [ ] Mailed
4. DECORATIONS AND AWARDS

4.1 General

4.1.1 Ribbons and medals may be worn on General Duty Uniform in accordance with the Commonwealth Regulations for Orders, Awards and Decorations as follows:

4.2 Order of Precedence

4.2.1 The order of precedence of medals determines the order in which they are worn on your uniform when recipients have a number of medals. The medals with the highest precedence are mounted closest to the centreline of your body.

4.2.2 The order of precedence for wearing Australian Orders, Decorations and Medals (on left side of chest) is in accordance with the orders published in the Commonwealth of Australia Gazette of 25 September 2007 (http://www.itsanhonour.gov.au/honours/awards/docs/order_of_wearing.rtf).

4.2.3 The order of precedence for State awards (on right side of chest) shall be based on the number of years the respective awards have been in service. Accordingly, the order of precedence for the three main State awards applicable to members of the emergency services are:

- TFS Volunteer Service Medal
- Police Commissioner’s Medal
- SES Long Service Medal

4.3 Medals

4.3.1 Medals and miniatures forming part of the Australian national honours and awards system may be worn on ceremonial occasions or civic occasions centrally above the left breast pocket as follows.

- Day Wear Full Size Medals
- Evening Wear Miniature Medals

4.3.2 Medals and miniatures that are not part of the Australian national honours and awards system i.e. the SES Service Medal may be worn on ceremonial occasions or civic occasions centrally above the right breast pocket as follows.

- Day Wear Full Size Medals
- Evening Wear Miniature Medals

4.3.3 For further information on the wearing of Orders, Decorations and Medals refer to “A Guide to Wearing Insignia” booklet, 1986, Govt. House Canberra.
4.3.4 Position of Medals
4.4  **Ribbons**

4.4.1 Ribbons forming part of the Australian National honours and awards system may be worn centrally above the left breast pocket on:

- Shirts
- Jackets/Vests

4.4.2 Ribbons not forming part of the National honours and awards system i.e. the SES Service ribbon may be worn centrally above the right breast pocket on:

- Shirts
- Jackets/Vests

4.4.3 Position of Ribbon Bars
THE ORDER OF WEARING AUSTRALIAN HONOURS AND AWARDS

The Governor-General notifies for general information the positioning of the wearing of Australian Orders, Decorations and Medals. This notification incorporates the positioning of the following awards: the Afghanistan Medal (notified in Special Gazette No. S422 of 22 October 2004); the Iraq Medal (notified in Special Gazette No. S421 of 22 October 2004); and the Australian Defence Medal (notified in Special Gazette No. S48 of 30 March 2006).

The Schedule, together with the Annexes to the Schedule, incorporates the new positioning of these awards and supersedes that notified in Commonwealth of Australia Gazette No. S101 of 4 April 2002.

Honours and Awards listed in the Schedule and Annexes in BOLD print are:

- those within the Australian System of Honours and Awards;
- those conferred by The Sovereign in exercise of the Royal Prerogative;
- those within the Order of St John; and
- foreign awards, the acceptance and wearing of which have been authorised by the Governor-General.
  - all imperial British awards made to Australian citizens after 5 October 1992 are foreign awards and should be worn accordingly.

Those Honours and Awards listed in the Schedule and Annexes in UNBOLDED print are Imperial awards.
THE ORDER OF WEARING AUSTRALIAN HONOURS AND AWARDS

THE SCHEDULE

<table>
<thead>
<tr>
<th>Award</th>
<th>Postnominal</th>
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<tbody>
<tr>
<td>VICTORIA CROSS (1)</td>
<td>VC</td>
</tr>
<tr>
<td>George Cross</td>
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</tr>
<tr>
<td>CROSS OF VALOUR</td>
<td>CV</td>
</tr>
<tr>
<td>KNIGHT/LADY OF THE GARTER</td>
<td>KG/LG</td>
</tr>
<tr>
<td>KNIGHT/LADY OF THE THISTLE</td>
<td>KT/LT</td>
</tr>
<tr>
<td>Knight/Dame Grand Cross of the Order of the Bath</td>
<td>GCB</td>
</tr>
<tr>
<td>ORDER OF MERIT</td>
<td>OM</td>
</tr>
<tr>
<td>KNIGHT/DAME OF THE ORDER OF AUSTRALIA (2)</td>
<td>AK/AD</td>
</tr>
<tr>
<td>Knight/Dame Grand Cross of the Order of St Michael and St George</td>
<td>GCMG</td>
</tr>
<tr>
<td>KNIGHT/DAME GRAND CROSS OF THE ROYAL VICTORIAN ORDER</td>
<td>GCVO</td>
</tr>
<tr>
<td>Knight/Dame Grand Cross of the Order of the British Empire</td>
<td>GBE</td>
</tr>
<tr>
<td>COMPANION OF THE ORDER OF AUSTRALIA</td>
<td>AC</td>
</tr>
<tr>
<td>Companion of Honour</td>
<td>CH</td>
</tr>
<tr>
<td>Knight/Dame Commander of the Order of the Bath</td>
<td>KCB/DCB</td>
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<tr>
<td>Knight/Dame Commander of the Order of St Michael and St George</td>
<td>KCMG/DCMG</td>
</tr>
<tr>
<td>KNIGHT/DAME COMMANDER OF THE ROYAL VICTORIAN ORDER</td>
<td>KCVO/DCVO</td>
</tr>
<tr>
<td>Knight/Dame Commander of the Order of the British Empire</td>
<td>KBE/DBE</td>
</tr>
<tr>
<td>Knight Bachelor (NB: Confers title of “Sir” - no postnominals)</td>
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</tr>
<tr>
<td>OFFICER OF THE ORDER OF AUSTRALIA</td>
<td>AO</td>
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<tr>
<td>Companion of the Order of the Bath</td>
<td>CB</td>
</tr>
<tr>
<td>Companion of the Order of St Michael and St George</td>
<td>CMG</td>
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<tr>
<td>COMMANDER OF THE ROYAL VICTORIAN ORDER</td>
<td>CVO</td>
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<tr>
<td>Commander of the Order of the British Empire</td>
<td>CBE</td>
</tr>
<tr>
<td>STAR OF GALLANTRY</td>
<td>SG</td>
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<tr>
<td>STAR OF COURAGE</td>
<td>SC</td>
</tr>
<tr>
<td>Companion of the Distinguished Service Order</td>
<td>DSO</td>
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<tr>
<td>DISTINGUISHED SERVICE CROSS</td>
<td>DSC</td>
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<tr>
<td>MEMBER OF THE ORDER OF AUSTRALIA</td>
<td>AM</td>
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<tr>
<td>LIEUTENANT OF THE ROYAL VICTORIAN ORDER</td>
<td>LVO</td>
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<tr>
<td>Officer of the Order of the British Empire</td>
<td>OBE</td>
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<tr>
<td>Companion of the Imperial Service Order</td>
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<tr>
<td>MEMBER OF THE ROYAL VICTORIAN ORDER</td>
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<tr>
<td>Member of the Order of the British Empire</td>
<td>MBE</td>
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<tr>
<td>CONSPICUOUS SERVICE CROSS</td>
<td>CSC</td>
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<tr>
<td>NURSING SERVICE CROSS</td>
<td>NSC</td>
</tr>
<tr>
<td>Royal Red Cross (1st Class)</td>
<td>RRC</td>
</tr>
<tr>
<td>Distinguished Service Cross</td>
<td>DSC</td>
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</table>
Military Cross MC
Distinguished Flying Cross DFC
Air Force Cross AFC
Royal Red Cross (2nd Class) ARRC
**MEDAL FOR GALLANTRY** MG
**BRAVERY MEDAL** BM
**DISTINGUISHED SERVICE MEDAL** DSM
**PUBLIC SERVICE MEDAL** PSM
**AUSTRALIAN POLICE MEDAL** APM
**AUSTRALIAN FIRE SERVICE MEDAL** AFSM
**AMBULANCE SERVICE MEDAL** ASM
**EMERGENCY SERVICES MEDAL** ESM
**MEDAL OF THE ORDER OF AUSTRALIA** OAM
**ORDER OF ST JOHN** (3)
Distinguished Conduct Medal DCM
Conspicuous Gallantry Medal CGM
Conspicuous Gallantry Medal (Flying) CGM
George Medal GM
**CONSPICUOUS SERVICE MEDAL** CSM
**AUSTRALIAN ANTARCTIC MEDAL** (4) AAM
Queen’s Police Medal for Gallantry QPM
Queen’s Fire Service Medal for Gallantry QFSM
Distinguished Service Medal DSM
Military Medal MM
Distinguished Flying Medal DFM
Air Force Medal AFM
Sea Gallantry Medal SGM
Queen’s Gallantry Medal QGM
**ROYAL VICTORIAN MEDAL** RVM
British Empire Medal BEM
Queen’s Police Medal for Distinguished Service QPM
Queen’s Fire Service Medal for Distinguished Service QFSM
**COMMENDATION FOR GALLANTRY**
**COMMENDATION FOR BRAVE CONDUCT**
Queen’s Commendation for Brave Conduct
**COMMENDATION FOR DISTINGUISHED SERVICE**
War medals, campaign medals, active service medals and
service medals (see Annex 1)
**POLICE OVERSEAS SERVICE MEDAL** (5)
**HUMANITARIAN OVERSEAS SERVICE MEDAL** (5)
**CIVILIAN SERVICE MEDAL 1939-1945**
Polar Medal
Imperial Service Medal
**Coronation, Jubilee, Remembrance and**
Commemorative medals (in order of date of receipt) (see Annex 2)
The Schedule (continued)

DEFENCE FORCE SERVICE MEDAL
RESERVE FORCE DECORATION RFD
RESERVE FORCE MEDAL
DEFENCE LONG SERVICE MEDAL
NATIONAL MEDAL
AUSTRALIAN DEFENCE MEDAL
AUSTRALIAN CADET FORCES SERVICE MEDAL
CHAMPION SHOTS MEDAL
Long Service Medals (6)
ANNIVERSARY OF NATIONAL SERVICE 1951-1972 MEDAL
Independence and Anniversary Medals (in order of date of receipt)
Foreign Awards (in order of date of authorisation of their acceptance and wearing)

By His Excellency’s Command

Malcolm Hazell
Official Secretary to the Governor-General
The Schedule (continued)

Notes:

1. Refers to the Imperial Victoria Cross and the Victoria Cross for Australia.

2. Provision for further awards at this level within the Order of Australia was removed by Her Majesty The Queen on 3 March 1986 on the advice of the Prime Minister.

3. Listed to indicate where any awards within the Order of St John should be worn; however, the Service Medal of the Order of St John should be worn as a Long Service Medal after all other Imperial Long Service awards. Post-nominals within the Order of St John are not recognised as notified in the Governor-General’s media release of 14 August 1982.

4. The Australian Antarctic Medal was known as the Antarctic Medal until 18 December 1997.

5. Clasps to these medals should be worn on the ribbon in order of date of receipt commencing from the bottom of the ribbon.

6. Includes Imperial efficiency and long service awards.

General Notes:

The Unit Citation for Gallantry, the Meritorious Unit Citation and the Group Bravery Citation are not positioned in The Order of Wearing Australian Honours and Awards. For members of uniformed services, they should be worn in accordance with the dress rules of the particular Service concerned. Civilian personnel awarded the Group Bravery Citation should wear the insignia on the left lapel or left breast. Should other honours or awards have been awarded, the Group Bravery Citation should be worn centrally, approx 10mm above these.

The insignia for The Queen’s Commendation for Brave Conduct is worn directly on the coat after any medal ribbons.

The Mention in Despatches is an Imperial award. It is not positioned in the Order of Wearing Australian Honours and Awards. The Department of Defence provides advice on the wearing of the emblem.
WAR MEDALS, CAMPAIGN MEDALS, ACTIVE SERVICE MEDALS AND SERVICE MEDALS *(1901 onwards)*

**South African War**

Queen’s South Africa Medal  
King’s South Africa Medal

**World War I**

1914 Star  
1914-15 Star (1*)  
British War Medal  
Mercantile Marine War Medal  
Victory Medal

Naval General Service Medal 1915-62 (2* & 3*)  
General Service Medal 1918-62 (2* & 3*)

**World War II**

1939-45 Star  
Atlantic Star (4*)  
Air Crew Europe Star (4*)  
Africa Star  
Pacific Star (5*)  
Burma Star (5*)  
Italy Star  
France and Germany Star (4*)  
Defence Medal  
War Medal, 1939-45  
AUSTRALIA SERVICE MEDAL 1939-45

**Post-World War II**

AUSTRALIAN ACTIVE SERVICE MEDAL 1945-1975 (3*)  
Korea Medal  
United Nations Service Medal for Korea (6*)

Naval General Service Medal 1915-62 (2* & 3*)  
General Service Medal 1918-62 (2* & 3*)  
General Service Medal 1962 (3*)

VIETNAM MEDAL  
VIETNAM LOGISTIC AND SUPPORT MEDAL (7*)
Annex 1 (continued)

AUSTRALIAN ACTIVE SERVICE MEDAL (3*)
INTERNATIONAL FORCE EAST TIMOR MEDAL
AFGHANISTAN MEDAL
IRAQ MEDAL
AUSTRALIAN SERVICE MEDAL 1945-1975 (3*)
AUSTRALIAN SERVICE MEDAL (3*)
RHODESIA MEDAL

Notes:

1*. Recipients of the 1914 Star are not eligible for the award of the 1914-15 Star.

2*. The order of wearing of the Naval General Service Medal 1915-62 and General Service Medal 1918-62 (Army and Air Force) will vary from person to person depending on when the person earned the first clasp. If the first clasp relates to service between World War I and World War II, the medals should be worn immediately after World War I war medals. If the first clasp relates to service after 2 September 1945, the medals should be worn immediately after the United Nations Service Medal for Korea.

3*. Clasps to these medals should be worn on the ribbon in order of date of receipt.

4*. Only one of these three Stars could be awarded to an individual. Should a person have qualified for two of these awards, the Star first earned is worn with the Clasp of the second Star. Only one Star and one Clasp may be worn even if the person qualified for all three Stars.

5*. Only one of these two Stars could be awarded to an individual. Should a person have qualified for both the Pacific Star and the Burma Star, the Star first earned was awarded together with the appropriate Clasp denoting the service that would have qualified for the other Star.

6*. Uniquely, although a foreign award, the United Nations Service Medal for Korea is worn immediately after the Korea Medal. All other foreign awards for which official permission has been given to accept and wear are worn as Foreign Awards.

7*. A person who has been awarded the Vietnam Medal, or who is eligible for the award of the Vietnam Medal, is not eligible for the award of the Vietnam Logistic and Support Medal. These medals are of equal status.
CORONATION MEDALS, JUBILEE MEDALS, REMEMBRANCE MEDALS AND COMMEMORATIVE MEDALS (1901 onwards)

KING EDWARD VII’s CORONATION MEDAL
KING GEORGE V’s CORONATION MEDAL
KING GEORGE V’s SILVER JUBILEE MEDAL
KING GEORGE VI’s CORONATION MEDAL
QUEEN ELIZABETH II’s CORONATION MEDAL
QUEEN ELIZABETH II’s SILVER JUBILEE MEDAL
80th ANNIVERSARY ARMISTICE REMEMBRANCE MEDAL
AUSTRALIAN SPORTS MEDAL
CENTENARY MEDAL